



# Amplify Expectations of Commitment

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## Amplify Committee

### Expectations of Commitment

This document outlines the expectations of committee members to ensure fair contribution, mutual respect, and positive volunteer experience for all.

### Core Principles of Commitment

- Commitment to youth empowerment and wellbeing
- Commitment to inclusive teamwork and peer support
- Commitment to collaboration with SECL Youth Services staff
- Commitment to honesty, integrity, and respectful communication
- Commitment to initiative and encouraging diverse voices
- Commitment to punctuality and reliability
- Commitment to fulfilling agreed responsibilities
- Commitment to attending all scheduled meetings and initiatives

### Specific Expectations

- Attend as many committee meetings as possible.
- Notify the Youth Practitioner (Indah Johannes) in advance if unable to attend.
- In case of emergency or last-minute absence, contact Indah Johannes as soon as possible.
- Actively participate in planning and delivering all 2026 Amplify events (including weekday, evening, and occasional weekend events).
- Complete allocated tasks between meetings.
- Use the committee One Drive for all external communications.
- Communicate regularly and clearly via text, email, or communications app of the group's choice.
- Engage with the One Drive consistently and as required.

## Youth Services Committee Accountability System

To ensure fairness and shared responsibility, SECL uses a Demerit System:

- Failure to meet expectations 1–6 may result in a demerit.
- Members may discuss any demerits with the Youth Practitioner.
- A maximum of four demerits is allowed during the committee term.

### Demerit Process

- Warning 1: Verbal or email notification.
- Warning 2: Second notification.
- Warning 3: Third notification, with potential involvement of another Youth Links Team member
- Warning 4: Final notification. Members will be asked to step down from the committee.

### Committee Member Declaration

I, \_\_\_\_\_, agree to uphold the Youth Services Volunteer Committees' Expectations of Commitment.

Witnessed by: \_\_\_\_\_ (Youth Practitioner)

Date: \_\_\_\_\_